G. R. S. 58]

Previous references.

Police 402-92

1893

191 .

(Police.)

File No. 180-9

Serial Nos. 1-8

Later references.

Police 49-95

" 57-96

25

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-8

Major **Part B for** April 1895

SUBJECT.

Increase of pay to the Police Constables in the State

From the Inspector General of Police.

No $\frac{3091}{362}$ dt 16-4-94

Requests that sanction may be accorded to the increase of one Rupee to the pay of Constables and charge allowances to the station House officers of the Bangalore city

To the 2. C. of Police.

No 20826. dt 30-5-94.

GPE—3,500—21-7-14

Requests submission of a proposition stating comparing the present scale of pay and charge allowance of stations

House officers with that proposed by the D. G of Police now.

From the D. G. of Police
No 366-35 dt 1-8-9

Forwards a proposition statement as called for.

To the D. G of Police, The Comptr.
No 13650-1. dt 14-2-95

Sanctions the increased expenditure of Rs 265 p.m. for Bldrs city Police.

From the Comptr No 5-345 dt 22-3-95

States that the increase of pay saved in the progs above is Rs 263 & not Rs 265.

To the D. G. of Police No 16688 dt 6.4.95

Forwards the above for explaining the difference of the sum.

From ——— " ———
No 3287 — 284 dt 16.4-95

Explains the difference was due to the wrong figures supplied to this (D. G's office)

To the D. G of Police The Comptr
No 18634-5-J 1158. dt 23-4-95

Sanctions the increase of Rs 2665 to 2814 to be Rs 263/- instead of Rs 265/-

Signed
R H Rao

SECTION Police

FILE No. 182-93

MATTER FOR COUNCIL

SUBJECT

Proposal of the Inspe
neral of Police to inc
-bay of the Police Const
roughout the Province
e Rupee.

culated to Councillor

By order,

6th March 1896 For General Se

Names.	Date of receipt.	Da pa
Rajadharma Pravina T. R. A. Thumboo Chetty, Esq., C.I.E.	Seen 1st Coun	Ge
P. N. Krishna Murti, Esq.	3	
Khan Bahadur Abdul Rahman, Esq.		
The Dewan	Secretary	

(13) (Copy obtained from the Office of the Inspr Genl of Police)

Decenno

The present Rates of pay for Constables were fixed when the Police was first organized in 1873-74. 20 years have elapsed. The material and economic Condition of the Province have undergone great change Wages of Labor and prices of necessaries have risen In 1873 Raggi was selling at 45 Seers per Rupee. In 1896 it is 25 Seers a Rupee In 1874, a man Cooly Could be had for 2 annas and 4 pies for a day and a woman Cooly for 1 anna and 4 pies. In 1896 the Rates are 5 annas for a man Cooly and 2 annas 4 pies for a woman Cooly. No Candidates Can be had for the Police. With the

extension of Railways and the development of new industries, labor commands a good value in the market and recruiting has therefore become difficult. There were 293 vacancies in the Constable's grade on the 30th June 1895 or a diminution of 16 % of its full strength. Some of the Stations in the Mainland are practically deserted and others only half-manned. In Consequence of the lowness of pay the quality of recruits has deteriorated For such a Service as the Police who are of necessity entrusted with a large power over the lives and property of people, the men should at least be able

Read and write. But
the percentage of liter
men has never gone
above 45 since the
Constitution of the Pol
and this is mainly a
to lowness of pay.

The Police charges
Mysore are low Compa
with those of British
India. In Madras,
pay of a last Gra
Constable is Rs 7/- a
in Mysore Rs 6/-. The
evil Complained of
not peculiar to the
Dualnad but is gene
extending over all
parts of the Provinc
In the Dualnad ther
is the Compensatin
the shape of Dalva
batta. It is propo
to increase the pay
of Constables all
round by one Rup

except the Constables
of the Bangalore City
Police, whose pay was
raised by one rupee
in February 1895.

There are 4137 Constables
and the proposed increase
at one rupee per man
would amount to Rs4137
per month or Rs49644
per annum.

Existing Staff. b

		No.
District Police Constables on Rs 6.		2,880
Do ----	7.	925
		96
Mysore City Police Constables on Rs 6.		96
Do ———	7.	94
Do ———	(8)	5[illegible]
		24[illegible]
Railway Police, Kengeri to Nanjangud. Constables on Rs 6.		3.
Do —	7.	1
Do —	(8)	2
Kolar Gold Mines Constables on Rs 6+4		2
Do ---- ----	7+4	1[illegible]
Do ———	(9)	4
Kempinkote — Do —	7.	2
— Do —	(8)	2
		4,13[illegible]

7

Police	on 9 -	on 8 ÷ on [illegible]	- on 6	
	"	"	925 -	2872
Bangalore City	- -	42 -	96 -	71
Mysore City	" -	53	94.	96.
Railway	" -	11	35 -	122
Local Munis	7 -	5 -	16	23
	7	77	1070	3113

= 4267

~~Grand Total~~ 4137 Vide Eghs Memo

130

Perhaps Mem refers to Lent - Price Report Railway Police

		Percentage Gross Revenue
Cost of Police 1876-77.	Rs 6,23,816.	6
1881-82.	4,56,130.	4.2
1895-96.	7,51,926	
Ghat Talaries.	19,656.	
	7,71,582.	4.4
Add 1/4 Land Revenue charges	27,074	
	7,98,656.	4.5

Percentage of Police charges in British India as per Blue Book.

1892-93	6.3
1893-94.	6.4
1894-95	6.3

Revenue from Gold Mining.

1886-87.	Rs 51,248
1888-89.	1,08,52
1890-91.	3,05,56
1892-93.	4,95,85
1894-95.	7,33,52

C 15-472

1894.

J/145

SECTION Police

FILE No. 180-93

SER'AL No. 1

From The Inspector General of Police in Myso

To The Chief Secretary to the Government of Myso

Dated 13"

Despatched 16" April 1894.

Received

General No. 3391/362

Enclosure.

Sanction is required to ~~the~~ the increase ~~in~~ Scale same as in C & R. Station. Letter see proposal Stt. on the basis

Draft

29/5

SUBJECT.

Requesting ~~Sanction to the incr~~ of one rupee ~~to the~~ pay of Consta and charge allowances to the St House officers of the Bangalore Ci pending the consideration of the g question of increase of pay to the

Submitted to Chief Secretary for orders

Jud 16.4.94

Read 17/4

Submn - for orders. The present rate of is certainly small especially with the la depreciation of ta Ordinary day labo get over 7 Rs.

Mysore Govt. C. Press, Bangalore.—22-8-93—500.

No. 3391/362

GOVERNMENT OF MYSORE

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Dated Bangalore 13th April 1894
16th

Enclosure.

From

The Inspector General of Police,
in Mysore.

To

The Chief Secretary
to the Government of Mysore.

SIR,

With reference to the Under Secretary's D. O. dated 13th March 1894 communicating the orders of the Dewan on this office letter No. 3089/341 dated 20th April 1893, on the subject of increase of pay to the Constables of the Bangalore city Police and the grant of a charge allowance to the Station House officers in the city, I have the honor to bring once more to the notice of Government, that the matter is one demanding immediate attention in the interests of efficient Police administration and can ill afford to await disposal until such time as the contemplated revision of subordinate establishments is taken up. I beg therefore to take the liberty of again requesting that the Government will be pleased, in consideration of the urgency of the case, to sanction ad interim the proposed increase of one rupee to the pay of each grade of Constables and charge allowances to Station House officers of the Bangalore city, pending the consideration of the larger question.

2. I would invite attention to the fact that there are at present no less than 15 vacancies in the last grade of Constables in the City out of a sanctioned strength of 71, which could not be filled up for want

of

of qualified men to take up service on the small pay of Rs. 6/- offered and that the efficiency of Police work is greatly impaired for want of the full sanctioned strength.

3. I would bring specially to notice that in the Madras City the pay of the last grade Constable is Rs. 8 and in the Mofussil Districts it is Rs. 7/-. Colonel Porteous the Inspector General of Police, Madras, is of opinion that the pay of the Mofussil Constables in his Presidency should be also raised to Rs. 8. In Bengal recently the rate of pay was raised to Rs. 7/-. My recommendation that the pay of the last grade should be raised to Rs. 7 in the Bangalore City and that of the higher grades by one rupee each will be seen to be a very moderate one.

4. Under these circumstances, I trust that the increase recommended will be sanctioned as early as possible.

I have the honor to be,

Sir,

Your most obedient Servant,

Narahara Rao

Inspector General

of Police.

SECTION Police

FILE No. PE 0-93

SER'AL No. 2

No J.7229-92 30th/may/94

To

The Insp.r Genl of Police

Bangalore

His Letter No 3391/362 dy 13/16/4/94 requesting sanction to the increase of a rupee to the pay of the constables of the Bangalore City Police and also to the grant of Charge allowances to the station house officers.

With reference to the above, has the honor to request that he will submit a proposition statement comparing the present scale of pay & charge allowence of Station House Officers of the Bangalore city Police, with that proposed by the Insp.r General and that obtaining in the Civil and Military station of Bangalore.

B. O.

Chief Secretary

(General Serial No. 30.)

189 .

From

The Chief Secretary to the Dewan of Mysore.

To

Dated

Despatched

Received

Enclosures No.

General No.

No.

1894. 1357

AUG 9

From The Inspector General of Police in Mysore.

To The Chief Secretary to the Government of Mysore

Dated

Despatched 8th August 1894.

Received

General No. 366

35

One Enclosure, vide

SECTION

FILE No. 180-93

SERIAL No. 3

SUBJECT.

Forwarding a proposition statement comparing the present Scale pay and charge allowance of Station House officers of the Bangalore City with the Scale now proposed.

Rec'd 8/8

Sir, Submitted with references.

J Y 7 8 94

Subm. with the propos. 3-8-94.

statement. The scale now proposed involves a charge of Rs. 265 per month over the present expenditure

R 3.8.94.

P J C

The Bureau has been pleased to express his willingness to increase the scale so as to make it the same as in the C & M Station (vide Sl. No. 5).

The Proposition statement now received shows that Police Constables of the 1st, 2nd & 3rd Classes in Cantonments receive Rs 9, 8 and 7 with a small deduction of ½ anna per Rupee. Under such circumstances the Inspr Generals proposal to raise the pay of the City Constables to Rs. 9, 8 & 7 May, it is submitted, be sanctioned.

As regards the charge Allowances proposed for Station House Officers, it will be seen that no such allowance is given in the C & M. Stns.

The cost involved is however very small, being only Rs. 48 per mensem and the allowance is strongly recommended for securing efficiency.

The total increase in cost for both the above proposals is Rs. 265/- per mensem or Rs. 3180 per annum.

Mysore Govt. 'C' Press, Bangalore.—22-8-93—500.

Civil & Mil Stations

Sub Offices 48 — 19,615

Contables 271 — 23892

319

Proposed Scale for Bangalore City.

	Per month	
Sub. Offs. 38 —	790 + 48 =	10176
Contables 217 —	1716	= 90,892

order

under the circs: requested the proposed scale involving an increased expenditure of Rs 265 per month is sanctioned

The details of the Scale now sanctioned are as follows

[illegible]

14/2/16

No. 35

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Dated 18th August 1894.

Enclosure. One

From

The Inspector General of Police,
in Mysore.

To

The Chief Secretary
to the Government of Mysore.

SIR,

With reference to your docket No. 20820 dated 30th May 1894, J.F. 229-92, I have the honor to forward herewith a proposition Statement comparing the present Scale of pay and charge allowance of Station House officers of the Bangalore City Police with the Scale now proposed and that obtaining in the Civil and Military Station of Bangalore.

I have the honor to be
Sir,
Your most Obedient Servant.

M Gurudeva Rao
Inspector General
of Police.

Proposition Statement for the increase of pay to the Bangalore City Police.

1/52

Nature of charge									
Present scale			Proposed scale			Scale of pay obtaining in the Civil & Military Station, Bangalore.			
No	Designation	Pay	No	Designation	Pay	Designation		pay minimum	pay Maximum
1	Inspector @ Rs 150 + 20 H.a	170	1	Inspector @ Rs 150 + 20 H.a	170				
2	Chief Constables @ Rs 50 + 15 H.a	130	2	Chief Constables @ Rs 50 + 15 H.a	130	Chief Constables	1st Grade	75	85
2	1st Grade Asst Constables @ Rs 25	50	2	1st Grade Asst Constables @ Rs 25	50	— Do —	2d Grade	65	75
2	2d — Do — @ Rs 20	40	2	2d — Do — @ Rs 20	40	— Do —	3d Grade	50	60
5	3d — Do — @ Rs 16	80	5	3d — Do — @ Rs 16	80	— Do —	4th Grade	40	50
7	1st class Sergeants @ Rs 14	98	7	First class Sergeants @ Rs 14	98	— Do —	5th Grade	"	40
11	2d — Do — @ Rs 12	132	11	Second — Do — @ Rs 12	132	Head Constables	1st Grade	"	30
8	3d — Do — @ Rs 10	80	8	Third — Do — @ Rs 10	80	— Do —	2d Grade	"	19-6-0
51	1st class Constables @ Rs 8	408	51	1st class Constables @ Rs 9	459	1st class Sergeants		"	14-3-6
95	2d — Do — @ Rs 7	665	95	2d — Do — @ Rs 8	760	2d — Do —	Do —	"	12-2-0
71	3d — Do — @ Rs 6	426	71	3d — Do — @ Rs 7	497	3d — Do —	Do —	"	9-11-0
	Charge allowance for one 1st class Station	Nil		Charge allowance to one 1st class Station @ Rs 8	8	1st class Constables		"	8-11-6
	— Do — for 8 Sub Stations	— Do —		— Do — for 8 Sub Stations @ Rs 5	40	2d — Do —	Do —	"	7-12-0
						3d — Do —	Do —	"	6-12-6
255	Total	2279	255	Total	2544				

17 16

Increase cost per mensem Rs 265

Note. No Charge allowance given to Sta
House Officers. The rate of Constables' pay
Rs 9, 8 & 7 respectively, but was reduced
figures above shown owing to the abol
of the Police Superannuation Fund.

Office of the Inspector Gener
of Police in Mysore

SECTION Police
FILE No. 180-93
SERIAL No. 4

No. 13650-1 / 793

9

Sub: for issue

Proceedings of the Government of His Highness the Maha-Raja of Mysore —

Read,

Correspondence ending with letter No. 366/35 of the 1st August 1894, from the Inspector General of Police, — bringing to notice the deficiency of ... training suitable men for the City Police owing to the small pay offered and recommending increase of the rupee

Re the pay of the Constables of the Bangalore City, as also the grant of charge allowance to Station Staff Officers and forwarding proposition in Statement —

Order thereon, No. 793 dated, Bangalore 14 February 1895.

Under the circumstances reported, the proposed scale involving an increased expenditure of Rupees 265 per month, is sanctioned. The details of the scale now sanctioned are as follows: —

4

No.	Designation	Sanctioned amount
51	1st Class constables at Rs: 9	459.
95	2d — do — at Rs 8	760
71	3d — do — at Rs 7	497.
	Charge allowance to one 1st Class Station at Rs: 8-	8.
	— do for 8 Sub Stations at Rs: 5	40.
	Total . . .	1,764.
	Present cost	1,499
	Increase sanctioned.	265

per annum

14/2/95

14/2/95 for Chief Secretary

To.

The Inspector General of Police

" Comptroller in Hyd

(9)

~~No. 5345~~ SECTION Police

OFFICE OF THE COMPTROLLER, MYSORE,

FILE No. 180-93 Bangalore, 22 March 1895

SERIAL No. 5

COMPTROLLER'S OFFICE 23 MAR. 95 MYSORE

From

E. R. SUBROYER, Esq., B.A., B.C.E.,
Comptroller to Mysore Government.

To General - Govt.
The ~~Chief~~ Secretary to the ~~Dewan~~ of Mysore,
Judicial Department.

Sir,

With reference to Pro: No. 13650-1/3793 dated 14th February last sanctioning the increased expenditure of Rs: 265/- P.M. for Bangalore City Police, I have the honor to point out that the increase sanctioned will be only Rs: 263 as noted in the margin and not 265/- as stated in the Proceedings. The difference is owing to 2 Police Constables at Rs: 8/- P.M. having been entered in excess of the existing scale of the City Police Establishment.

I have the honor to be
Sir,
Your most obedient Servant
E R Subroyer
Comptroller

	3rd Class at 6/-	2nd Class at 7/-	Constables at 8/-
Sanctioned in Pro: No. 12738-94 dt 20/4/92 =	71	95	43
Pro: No: 9513-4 / 1823 dt 12/12/93 =	"	"	6
Total	71	95	49
No change in Pro: No: 13650-1 / 3793 dt 14/2/95 =	71	95	51
Shown in excess	—	—	2

30.]

12

1895

12533

J 1147

From

L. R. SUBROYER, Esq.,
Comptroller to Mysore Govt.

Genl.

The ~~Chief~~ Secretary to the Govt
~~Dewan~~ of Mysore.

Dated 22 March

Despatched 25

Received

Enclosures No.

General No. 5345

No.

In reply to

SUBJECT.

States that the increase sanctioned as Pro No 13650-1 dated 14 Feby 95 is as follows

49 Constables at 9 = 441
95 — do — 8 = 760
71 — do — 7 = 497
6 Station Officers Charge allowance 2½ = 48
1746

Increase, Rs

Subm

In the Statement submitted by the Insp. Genl of Police No 366/9 1 Augt 94, 51 constables are shown as increased to these 51 has been sanctd. This auth in the diffn. Req to this letter the sanctd scale is 49 & not 51. The Insp Genl of Police may be asked to state how he came to show the sanctd strength to be 51. The letter was drafted & passed by the Offg Chf Secy

R 26/3

Ask the H.S. Police for explan

28/3

1483

Present scale with cost

9 Constables at 8 = 392
— do — 7 = 665
— do — 6 = 426
1

Recd 26/3

References—(to be entered only in the Dewan's Office).

SECTION Police

FILE No. 180-93

SER'AL No. 6

No 16683 / 1020 Bt 6-4-95 (14)

To

The Inspector General of Police

Sir,

In forwarding copy of letter no: 5345 dated 22nd Ultimo. from the Comptroller in Mysore stating that the increase of pay sanctioned to the Bangalore city Police in this Office Pro: no 13650-1 / 793 dated 14th February 1895 ~~is to~~ only Rs 263/- and not Rs 265/-, I have the honor to request that you will be so good as to ~~account for~~ explain the difference above referred to.

I have te
6-4-95 hon

responsible for the delay
All Supdts separately
6/4

Other Members have made
their entries in the Draft R.

Gen Secy

Gen. 30.

SECTION Police

FILE No. 180-93

SERIAL No. 7

1895 J 132

From

The Inspector General of Police
in Mysore.

To

The ~~Chief~~ General Secretary to the
Government of Mysore.

Dated 16th April 1895

Despatched 18th

Received camp Tumkur

Enclosure No.

General No. 3287

No. 284

Stating that the mistake in the Total Cost of the Bangalore City Police was owing to wrong figures supplied to this office.

18/4

Submitted with
Memorandum (J. File No. 229
dtd 22/4. of 1892)

Spl. 19/4

Ask making the necessary
Corrn. in Budget etc
RR/4

OFFICE OF THE
INSPECTOR GENERAL OF POLICE IN MYSORE.

No. 3287/284 Dated Camp Tumkur 16th April 1895

Enc.

FROM

THE INSPECTOR GENERAL OF POLICE
IN MYSORE.

To

THE ~~CHIEF~~ General SECRETARY TO THE
GOVERNMENT OF MYSORE.

SIR,

In reply to your letter No. 16683/J.1020 of the 6th Instant requesting explanation as regards the difference of 2 Rupees in the total Cost of the increase sanctioned to the Bangalore City Police in Government Proceedings No. 1350-1/J 793 dated 14th February 1895, I have the honor to state that in the Statement furnished by the City Police, 5/ first class Constables were shewn as the existing strength and this by oversight was not checked in this office, which gave rise to the mistake in the total Cost.

I have the honor to be
Sir,
Your most Obedient Servant,

H Madhava Rao
Inspector General
of Police.

HM

GOVERNMENT OF MYSORE

ION Police

No. 680-93

No. 59

Read Letter No. 5345 of the 22nd Mar: /95 from the Comptroller in Mysore pointing out that the No of Constables of the 1st class sanctioned for the Bangalore City Police was only 490 not 51 as stated in Govt. Pro No. 13650/793 of 14th Febr last, and the increase sanctioned thereunder consequently only Rs 263 and not 265/.

Letter No. 3257/284 of the 16th April 1895 from the Superintendent of Police explaining that the No of 1st class constables is 249 not 51, and that the latter figure was shown by an oversight in the statement submitted to Govt.

Order thereon 1863-5-/1158 of 23-4-95

The increase sanctioned under Pro No. 13650/793 of the 14th Febr last will be Rs 263 and the present total cost of the Constables Rs 1762 as noted in the margin

23/4/195 B.O.

Design
249 1st Class Constables @ 9 Rs each Rs. 441
25 2nd " do @ 8 " 760.
11 3rd " do @ 7 " 497
Charge allce to 11 Cl: Stn 8.
do for 8 Substations @ 5 each 40
1746

Former Cost 1483.
Increase sanctd Rs. 263.

D. G. of Police Comptroller. 23/4/95